

**7 Average length of Continuous employment** Years

Year	Total		30-34 years old		55-59 years old	
	Women	Men	Women	Men	Women	Men
2018	9.7	13.7	6.8	7.4	16.0	23.0
1984	6.5	11.6	7.3	9.4	11.8	16.2

**8 Income/Wage : Monthly scheduled earnings and earnings gap (ordinary worker)** 1,000 Yen

Year	1990	2000	2010	2018
Women	175.0	220.6	227.6	247.5
Men	290.5	336.8	328.3	337.6
(Men=100)	60.2	65.5	69.3	73.3

**E Health, Safety and Social Security**

**1 Mortality rate by major diseases** 2017 (1980) Per 100,000 persons

	Malignant new growth (cancer)	Heart disease	Cerebral vascular disease	Pneumonia
Women	239.1(115.5)	169.6(100.5)	88.6(136.4)	68.3(24.4)
Men	363.2(163.5)	158.7(112.1)	87.7(142.7)	87.6(32.6)

**2 Number of suicides** Persons (Per 100,000 persons)

Year	Total	Women	Men
2018	20,840(16.5)	6,550(10.1)	14,290(23.2)
2000	31,957(25.2)	9,230(14.2)	22,727(36.6)
1990	21,346(17.3)	8,244(13.1)	13,102(21.6)

**3 Victim of murder and assault between spouses** persons (%)

	Murder		Physical Injury		Assault	
	Women	Men	Women	Men	Women	Men
2018	85	68	2,489	195	4,386	444
	55.6%	44.4%	92.7%	7.3%	90.8%	9.2%
2010	114	70	1,437	86	1,376	76
	62%	38%	94.4%	5.6%	94.8%	5.2%

**4 Female victims of rape and indecent assault**

	1993	2000	2018
Number of rape victims (Women) (Case)	1,611	2,260	1,251
Crime rate (Per 100,000 persons)	2.5	3.5	1.9
Number of indecent assault victims (Women) (Case)	3,489	7,122	5,152
Crime rate (Per 100,000 persons)	5.5	11.0	7.9

**5 Persons that received public livelihood aid** persons (%)

Year	Women		Men	
	Women	Men	Women	Men
2000	562,150	463,670	1,064,673	1,045,667
	54.8%	45.2%	50.5%	49.5%

**6 Poverty rate for households with children** (%)

Year	1985	2000	2015	2018
	10.3	13.0	12.9	

**7 Number of Consultation for child abuse cases** Number of Cases

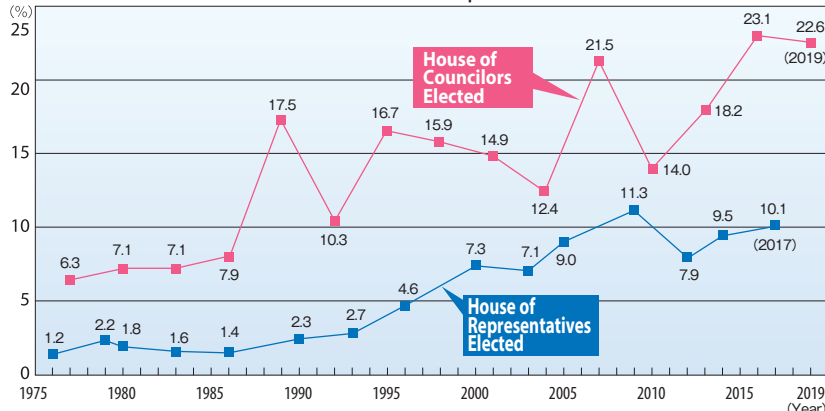
Year	1990	2000	2017
	1,101	17,725	133,778

**8 Number of people qualified for long-term care insurance** 10,000 persons

	Total	Women	Men	Women/Men
Mar, 2019	658.2	451.3	206.8	2.2
June, 2001	270.1	189.8	80.2	2.4

**F Decision Making**

**1 Ratio of women member elected for the parliament (at the time of election)**



**2 Number and ratio of female head of local government** persons (%)

Year	Prefectural Governor		City Mayor		Designated City Mayor		Head of Special Ward		Town & Village Mayor	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
2018	3(6.4)	44	23(2.9)	769	2(10.0)	18	1(4.3)	22	7(0.8)	918
2010	3(6.4)	44	16(2.0)	769	1(5.3)	18	2(8.7)	21	6(0.6)	934
2005	4(8.5)	43	8(1.1)	746	0(0)	14	1(4.3)	22	6(0.4)	1,378

**3 Ratio of women in local assemblies** (%)

Year	Prefecture	Special ward	City	Government Ordinance City	Town & Village
2018	10.1	27.1	14.4	17.2	9.9
2010	8.1	24.6	12.7	17.6	8.1

**4 International comparison of ratio of women members in Lower or Single House**  
Japan (10.2%) is ranked 165th among 193 countries. (Feb, 2019)

**G International Status Index**

**1 Global Gender Gap Index** World Economic Forum, 2018  
Japan is ranked 110th among 149 countries.

**2 Gender Inequality Index** UNDP, 2017  
Japan is ranked 22nd among 160 countries.



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**NWEC Summary Gender Statistics**  
**Women and Men in Japan 2019**

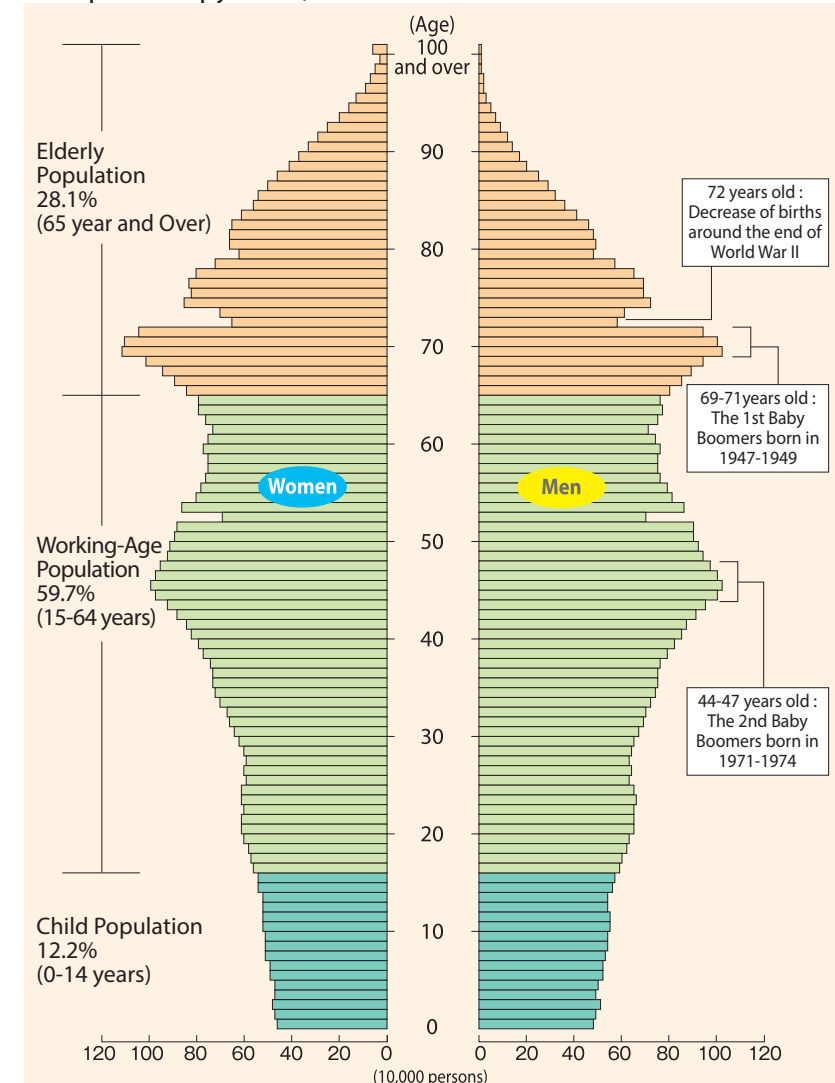
This leaflet illustrates the state of women and men in the important areas of Japanese society. Data are primarily extracted from government publications.

**A Population/ Household**

**1 Population by three age groups (2018)** 1,000 persons (%)

	Total	0-14 years old	15-64	65 and over
Total	126,443(100.0)	15,415(12.2)	75,451(59.7)	35,578(28.1)
Women	64,911(100.0)	7,522(11.6)	37,269(57.4)	20,120(31.0)
Men	61,532(100.0)	7,893(12.8)	38,182(62.1)	15,458(25.1)

**2 Population pyramid, 2018**



### 3 Population projection as of Jan. 2017

10,000 persons (%)

Year	Total	0-14 years old	15-64	65 and over
2015	12,709	1,595(12.5)	7,728(60.8)	3,387(26.6)
2040	11,092	1,194(10.8)	5,978(53.9)	3,921(35.3)
2065	8,808	898(10.2)	4,529(51.4)	3,381(38.4)

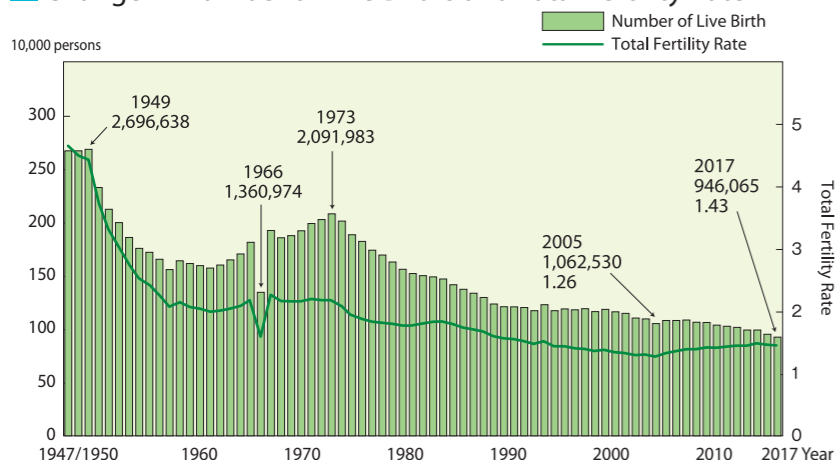
### 4 Average life expectancy at birth

Age

2017	Women : 87.26(74.79*)	Men : 81.09(72.14*)
1975	Women : 76.89	Men : 71.73
1955	Women : 67.75	Men : 63.60

\* is Healthy Life Expectancy (HALE) as of 2016

### 5 Change in Number of Live Births and Total Fertility Rate



### 6 Average Household size

Number of Persons

1986	3.22	1995	2.91	2017	2.47
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### 7 Distribution of individuals by marital status

15 years old and over

(%)

Year		Never married	Married	Widowed	Divorced
2015	Women	23.2	56.3	14.2	6.3
	Men	31.8	60.9	3.2	4.1
1990	Women	23.6	60.7	12.4	3.3
	Men	31.4	64.3	2.4	1.9

### 8 Mean age of first marriage

Age

2016	Wife : 29.4	Husband : 31.1	Age difference : 1.7
1990	Wife : 25.9	Husband : 28.4	Age difference : 2.5

### 9 Number of divorces

Year	*Number of divorces	**Number of Divorces after living together for more than 20 yrs	**/*
2017	212,262	38,285	18.0%
2000	264,246	41,824	15.8%
1990	157,608	21,718	13.8%

## B Education

### 1 Advancement rate to higher education at the time of high school graduation

(%)

	Junior College		University		Graduate school	
	Women	Men	Women	Men	Women	Men
2018	8.2	0.8	46.6	49.2	5.7	14.7
2000	17.9	1.8	29.2	40.6	6.3	12.8
1990	23.4	1.4	13.5	22.2	3.1	7.7

### 2 Ratio of female undergraduate students by major fields of study

Person (%)

		Humanities	Social Science	Science	Engineering
		2018	Women 238,545(65.3)	295,827(35.3)	21,781(27.8)
	Men 126,618(34.7)	541,413(64.7)	56,677(72.2)	324,878(85.0)	
1990	Women 193,867(67.4)	108,125(15.2)	11,815(18.7)	14,615(4.0)	
	Men 93,675(32.6)	603,324(84.8)	51,326(81.3)	353,229(96.0)	

\*Science and Engineering are selected as examples of field of Natural Sciences.

## C Time Use

### 1 Time Spent on House-related work\* (2006, 2016)

(Hour : Minutes)

	Total		women		men	
	2006	2016	2006	2016	2006	2016
Weekday	2:02	2:02	3:32	3:25	0:30	0:34
Saturday	2:20	2:20	3:40	3:35	0:53	1:02
Sunday	2:24	2:27	3:40	3:37	1:04	1:11

\* Includes Housework, Caring or Nursing, Child Care and Shopping

### 2 Time Spent for Child Care and Housework by husbands and wives with a child or children under six years old (per day) (2004~2016)

(Hour : Minutes)

		Japan	USA	France	Germany	Sweden
		Wife	Total hours spent on child care and housework	7:34	5:40	5:49
	Hours spent exclusively on child care	3:45	2:18	1:57	2:18	2:10
Husband	Total hours spent on child care and housework	1:23	3:10	2:30	3:00	3:21
	Hours spent exclusively on child care	0:49	1:20	0:40	0:59	1:07

## D Labour and Income

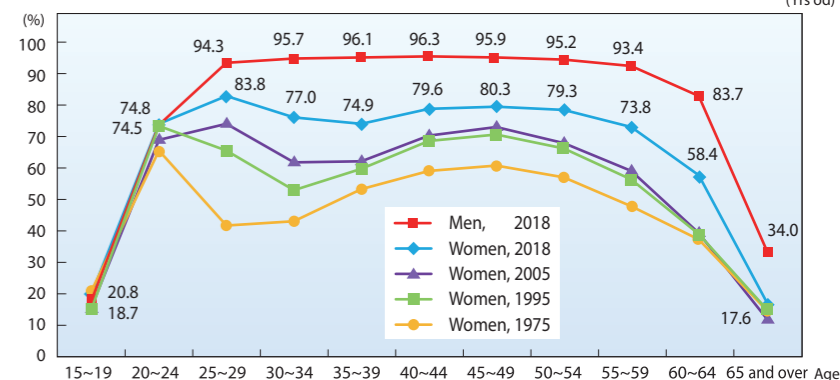
### 1 Population by labour force status

10,000 persons (%)

		Labour force	Employed	Unemployed	Not in labour force
		2018	Women 3,026(52.7)	2,958(51.6)	67(1.2)
	Men 3,821(71.3)	3,723(69.4)	99(1.8)	1,536(28.7)	
1990	Women 2,593(50.1)	2,536(49.0)	57(1.1)	2,562(49.5)	
	Men 3,791(77.2)	3,713(75.6)	77(1.6)	1,095(22.3)	

### 2 Labour force participation rate by age groups

(Yrs od)



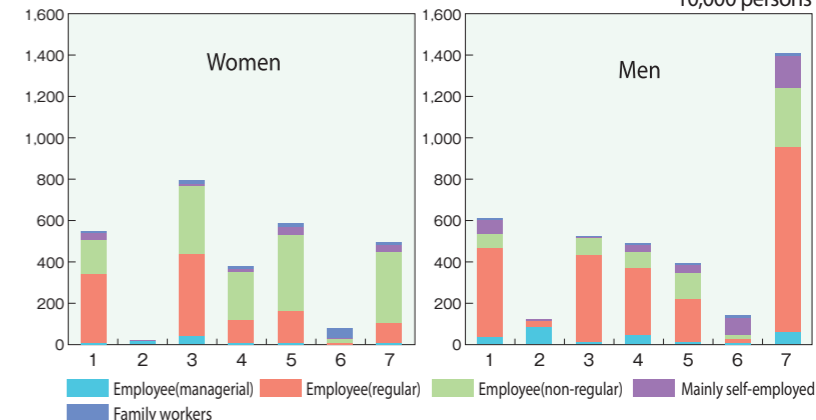
### 3 Employment status

10,000 persons

	Self-employed workers		Family workers		Employees	
	Women	Men	Women	Men	Women	Men
2018	136	397	118	31	2,686	3,270
1995	234	550	327	70	2,048	3,215
1975	280	658	501	127	1,167	2,479
1955	267	761	902	382	531	1,247

### 4 Occupational segregation by gender (horizontal), 2018

10,000 persons



※ 1 : Professional and engineering workers, 2 : Administrative and managerial workers, 3 : Clerical workers, 4 : Sales workers, 5 : Service workers and Security workers, 6 : Agriculture, forestry and fishery workers, 7 : Manufacturing process workers and others

### 5 Ratio of women by hierarchical position

(%)

2018	Director : 6.6	Section manager : 11.2	Chief : 18.2
1997	Director : 2.2	Section manager : 3.7	Chief : 7.8

Private corporations with over 100 employees

### 6 Number of employees by type of employment, 2018

10,000 persons (%)

	Regular workers	Part-time workers	Temporary workers	Entrusted employees & Other
Total	3,494(62.1)	1,040(18.4)	459(8.1)	634(11.2)
Women	1,142(43.8)	919(35.2)	232(8.9)	311(11.9)
Men	2,352(77.8)	120 (3.9)	227(7.5)	322(10.7)
Women's ratio	32.7	88.4	50.5	49.0